



## PREVENTING HARASSMENT AND OTHER EEO ISSUES AT WORK: IT'S ALL ABOUT RESPECT (AB 1825 COMPLIANCE)

This interactive and entertaining seminar satisfies all of California's sexual harassment prevention training requirements (as described in Assembly Bill 1825/Government Code section 12950.1). Through case studies, scenarios, true-false questions and humor, we provide attendees with practical information and cutting edge strategies to address the "gray" areas in equal employment opportunity compliance. We address a number of topics, including:

- Harassment, discrimination and retaliation prevention
- Principles of mutual respect
- The Platinum Rule
- Responsibility for "out-of-work" conduct
- The internal complaint process, including the "15-minute rule"

Employees love this program! Certificates are provided upon seminar completion.



**Date:** December 8, 2010  
**Time:** 8:30 a.m. - 11:30 a.m.  
(Registration at 8:00 a.m.)

**Location:** 600 I Street  
Commission Room  
Sacramento, CA 95814

**Cost:** Early Bird: \$65 per person  
After November 24, 2010:  
\$75 per person

Group discounts are available. Refunds are only available if cancellation is received by December 3, 2010.

*"I was inspired and entertained. Most importantly,  
I learned how to create and maintain a  
great work environment!"*  
-Attendee at Recent Session



PLEASE SEND ALL QUESTIONS AND REGISTRATIONS TO:  
Heather Sawyer, Training Coordinator  
520 Capitol Mall, Suite 630, Sacramento, California 95814  
Telephone: 916.326.5150 Facsimile: 916.497.0708  
Email: [hsawyer@shawvalenza.com](mailto:hsawyer@shawvalenza.com)

The use of the "Approved Provider" seal is not an endorsement by the HR Certification Institute of the quality of the program. It means this program has met the HR Certification Institute's pre-approval criteria for recertification credit.



REGISTRATION FORM

**Seminar:** Preventing Harassment and Other EEO Issues at Work:  
It's All About Respect (AB 1825 Compliance)

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*Registration is accepted on a first-come, first-served basis.*

Registration Information

Name:	Title:
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Company/Agency:	
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Address:	
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City/State/Zip:	
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Billing Address:	
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Telephone:	Facsimile:
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Email:	
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Additional Registrant(s)

Name:	Email:
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Name:	Email:
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Please make checks payable to Shaw Valenza LLP.  
Credit cards are accepted online only. Thank you.

Please list any required special accommodations (we  
need this information at least two weeks prior to the  
seminar): \_\_\_\_\_

Amount Enclosed: \$ \_\_\_\_\_

\_\_\_\_\_  
\_\_\_\_\_

Forward registration by mail, e-mail, or facsimile (with check to follow) to:

**Heather Sawyer, Training Coordinator**  
**SHAW VALENZA LLP**  
520 Capitol Mall, Suite 630 - Sacramento, California 95814  
Telephone: 916.326.5150 ~ Facsimile: 916.497.0708  
Email: [hsawyer@shawvalenza.com](mailto:hsawyer@shawvalenza.com) ~ Website: <http://shawvalenza.com>

*\* Refunds only available if cancellation is received by December 3, 2010, at 12:00 p.m.*